

CHILD PROTECTION POLICY

According to its founding document, Artemisszió Foundation carries out its activities in order to achieve the following goals:

a.) education and training, skills development, dissemination of knowledge

creation of inter-communal and international research, information and training networks
actively promoting intercultural communication

- development of educational programs for the development of transcultural communication, creation of educational and communication tools to help educate and positively transform public opinion

- creating educational and communication tools that educate and help to positively transform public opinion

b.) cultural activity

assessment of the social and economic situation and cultural reserves of local communities by sociological and anthropological methods, development of development strategies, consulting for local governments and civic organizations

c.) promoting social equality of opportunity for disadvantaged groups

d.) activities related to national and ethnic minorities in Hungary and Hungarians living abroad

- improving the socio-cultural situation of disadvantaged groups, ethnic minorities and refugees.

All of these activities may involve children under the age of 18. The purpose of creating our child protection policy is to clearly and unambiguously state the basic rules of treatment of and responsibility for children in connection with all the activities of the Foundation, as well as the conditions for enforcing the rules.

General principles

1. In accordance with Hungarian and European legislation, we consider all persons under the age of 18 to be children.

2. In the treatment of children, we observe and comply with all the provisions and provisions of the UN Convention on the Rights of the Child and the Hungarian Child Protection Act.
3. All persons under the age of 18, regardless of nationality, legal status, social status, gender identity and potential disability, are eligible to participate in our programs and events appropriate to their age and current condition.
4. All children have the right to equal treatment, well-being, adequate protection and participation.
5. In order to fully enforce children's rights, we cooperate with other professional and / or advocacy organizations and professionals, if necessary.

Provisions

1. The employees of the Foundation responsible for the organization and implementation of programs and events with the participation of children are personally obliged to take responsibility for making children's participation safe and comfortable, as well as for enforcing the rights of participating children.
2. Our foundation accepts children under the age of 6 exclusively under parental or adult supervision. Older children are accepted with or without parental / adult escort, depending on the location and nature of the program. We inform the children's families and educators about this fact in advance.
3. If our professional program (eg. mentoring) is implemented at the request of an educational institution, but not within the framework of the institution, in the case of children aged 6-14, we request written parental consent for the child's participation.
4. In the case of children's participation, our Foundation always ensures the possibility of establishing language contact, if necessary with the involvement of interpreters.
5. All programs, processes, events involving children shall be organized and implemented with the assistance of staff and volunteers who are qualified and / or experienced in working with children and young people under the age of 18.
6. Our Foundation continuously enables its staff and volunteers to participate in the trainings and professional processes necessary for professional development in the field of work with

young children and young people under the age of 18 (including by providing an appropriate time frame).

7. In the case of the recruitment and involvement of new volunteers, the preparation and conduct of programs and events with the participation of children shall be subject to prior training of volunteers on children's rights, protection and safe participation.

8. Our Foundation works only with professionals and partner organizations who have been assured that they believe and act in a similar spirit in the field of children's well-being, safety, protection and rights.

9. All employees of the Foundation shall be bound by the obligation of confidentiality with regard to personal data and information about the child and / or their family and family members that came to their knowledge outside the internal circle of the Foundation.

10. If during the participation of a child an employee or volunteer of our Foundation receives information that indicates any endangerment of the rights of the child, he / she is obliged to share it with the professional leader of the Foundation, who acts at his / her discretion.

11. In the event of a suspected infringement or threat, the possible steps are:

- a. consultation with the staff and volunteers of the Foundation;
- b. personal consultation with the parent / caregiver responsible for the care and upbringing of the child;
- c. consultation with external experts competent in the given situation.

It is the responsibility of the professional leader of the Foundation to take the appropriate step. If the involvement of an external expert is required, our Foundation will act with the best interests of the child in mind during the consultation.

12. Our Foundation provides an appropriate forum and framework for discussing and remedying any child rights and child protection problems that may arise (see the Remedies section).

13. The staff and volunteers of the Artemisszió Foundation are obliged to comply in all respects with the Foundation's Code of Ethics when organizing and conducting programs and events with the participation of children.

Data protection

When organizing and conducting our programs, we keep in mind the regulations on the protection of children's data. Issues of participation, data provision and publicity are handled in accordance with the law for all age groups (under 14, 14-16 and 16-18).

Children under the age of 16 are shown in photos, audio and video recordings of each program for the public only with parental / guardian permission, and in all cases with full respect for the rights and dignity of the child and young person.

Remedies

If an external person raises an objection to the rights, protection and safe participation of children in connection with any program, event or work process of the Artemisszió Foundation, you may submit this objection in writing to info@artemisszio.hu or by registered mail within a maximum of 15 days following an infringement or a problematic situation. The operational management of the Artemisszió (Kupaktanács) is obliged to deal with the substantive objection received in writing within a maximum of 7 working days, and to provide a written answer to the objection. If the Kupaktanács deems it necessary, the Board of Trustees of the Foundation or an external expert must be involved in the further handling of the objection. The objector must be informed in writing (email or official letter) of all steps in handling the objection.